Mamalilikulla First Nation Mission Statement:Working together to build a strong, proud, healthy, informed, and respectful Mamalilikulla community to meet the needs of our people together



In order to create a strong, self-sufficient and independent Mamalilikulla Nation, we seek opportunities to bring our community together and build capacity amongst members through joint interest of our land, language, and culture



COVID ASSISTANCE KDC

If COVID 19 hit your family financially please submit your name to the office by email communications@mamalilikulla.ca or call the office 250-287-2955 and Twyla will pass your names on to John Powell to be entered in the draw.

The Mamalilikulla Band Council will automatically submit all members who are age 65 and up for the Elders draw. The September draw winners:

Elders: David Mountain Verna Flanders Linda Carol Hamilton

Families: Hank Maracle-Bee Talen Puglas Douglas Sappala

What's Inside This Issue:

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Guardian Program Update

Hello Nation members, we hope you are all doing well in these crazy times. We would just like to share a little about our guardian program which is seasonal, and starts up every year in May and goes until late October. The guardians are hired to help complete each seasons' deliverables which, in turn, are dependent on the parameters of each different funding source.

The MFN Guardian Program runs solely on outside funding. Therefore, we must apply for funding every year to keep the program running. The program's main focus is to protect and monitor the Nation's territory which is in the Broughton Archipelago.

Joint patrols are done within the Nation's territory, with different Government Agencies, to look for anything that is out of the ordinary and ensure the protection of wildlife, resources and archaeological sites. Last year we reported nine (9) derelict boats that were on the beaches of the Nation's territory, some were on clam beds and others were in front of rivers where the salmon spawn, which are huge environmental concerns. In 2018, we reported nine (9) 45-gallon drums full of jet fuel that were left in Hoeya Sound. These were left from helicopter logging done years ago. One of the drums had no cap, which caused overflow and contaminants to leech into the ground only 200 feet away from the ocean. Fortunately, when we shared our concerns with the Coast Guard, while on a joint patrol, they agreed to immediately remove the drums.

The Guardian Program documents and reports all findings and observations to the Mamalilikulla First Nation Administration, Chief and Council and the appropriate Government Agencies to ensure the protection of our land and resources.

In late September 2020, our Guardian Program started an environmental beach cleanup of all the areas of concern within the Nation's territory. This environmental endeavour was financed through the MFN's successful application for funds and donations from various companies and governmental departments. This important project will be completed in the Spring.

Gilakas'la

Jake smith, Guardian Program Manager & Frances Roberts, Marine Project Coordinator

We work in partnership with Nanwakolas and they help with navigating our deliverables which are:

- Kelp surveys
- Eelgrass surveys
- Archeological surveys
- Grizzly Bear monitoring
- Stream monitoring
- Post & pre-post logging surveys.
- LCC and CMT surveys

The guardians have been working with Government officials establishing a working relationship. The Government officials that we do joint patrols with are:

- Coast Guard
- Natural resource officers
- Conservation Officers
- BC Parks

All our operating costs come from Funders like:

- Provincial and Federal Government Funds
- Full Circle Foundation Funds
- Tides Canada
- Coast Opportunities Funds
- BC Capacity Initiative

BC LOCAL NEWS

https://www.bclocalnews.com/news/first-nations-guardians-takematters-into-their-own-hands-and-organize-environmental-clean-up/



First Nation's guardians 'take matters into their own hands' and organize environmental clean-up

Mamalilikulla guardians step up to clear abandoned boats after no response from natural resource officers



KWAKIUTL DISTRICT COUNCIL Mail: P.O. Box 489 Campbell River, B.C. V9W 5C1 Telephone (250) 286-3263 Facsimile (250) 286-3268 Toll Free 1-866-999-3263

September 16, 2020

Dear Member Bands:

In response to our current pandemic situation KDC Administration office has made several attempts; writing proposals to attempt to secure extra dollars to aid a small number of our off-reserve band members.

Finally on July 23rd we received a positive response to one of our proposals. Under the Funding Initiative of Indigenous Community Support Fund: Urban and Off-Reserve Indigenous organizations and communities, we have been granted \$60,000 so that we are able to provide assistance to some of our away-from-home members.

The application was a actually three-fold ask.

- 1. To aid our disadvantaged students to acquire tools for education during COVID.
- 2. To provide our most vulnerable off-reserve families with multiple children food security.
- 3. To provide food security for Elders off-reserve.

After quite some time we have finally received the funds. Therefore, we are looking for information from our member nations to identify their off-reserve members and possibly assisting with identifying the greatest need. The amount that KDC Administration can help of course is very limited. KDC Admin is separate from KDC Health and has a very slim budget. Any dollars we receive are necessary to maintain our administration responsibilities and capacity building.

We would greatly appreciate any assistance possible whether through your education coordinators; to identify students away from home who display the greatest need. Perhaps if you have an elder's worker; they might be knowledgeable of off-reserve elders. In the same respect perhaps your Social Development department may be helpful in identifying off-reserve vulnerable families who could use our assistance.

We would estimate that we may be able to assist either 2 or 3 students off-reserve per First Nation. We are interested to know about off-reserve students who it is evident cannot acquire computers on their own and who would benefit from assistance by KDC.

We would also like to be able to assist 2-3 very vulnerable off-reserve families per First Nation. It is our hope that your First Nation would be able to assist in identifying these off-reserve families who are struggling to make ends meet. And last but certainly not least, we would like to help 2-3 elders per First Nation who live offreserve.

Unfortunately, as mentioned before KDC Administration does not have discretionary funds and so this greatly diminishes our ability to provide more than we have listed above.

If by chance, there is a greater number of requests than we have dollars then possibly we would decide in a lottery draw fashion. In this way the outcome would be random and fair.

If this approach becomes necessary, any candidates who have received assistance would be removed from the draw until all requests received were fulfilled.

KDC can provide a basic questionnaire to help your First Nation in determining need and numbers. Please keep in mind, we realize that this is not a huge contribution from KDC but we really wanted to do something to help.

Thanks for your kind assistance and a questionnaire to aid in this process will be developed and offered upon request.

We suspect that in the case of assisting with food securely that we will be able to do so for about 4 months commencing in September and concluding in December of 2020.

Please forward any names of possible off-reserve candidates to Tracey Rolland-Site Admin Coordinator at traceyrolland@kdcadmin.com

Yours respectfully.

/John Powell Acting Administrator/Chair KDC

During the celebration

Follow these tips to reduce your risk of being exposed to, getting, or spreading COVID-19 during the celebration:

Social distance and limit close contact

- Maintain a distance of at least 6 feet or more from people you don't live with. Be particularly mindful in areas where it may harder to keep this distance, such as restrooms and eating areas.
- Avoid using restroom facilities at high traffic times, such as at the end of a public event.
- Avoid busy eating areas, such as restaurants during high volume mealtimes, if you plan to eat out at a restaurant.
- Minimize gestures that promote close contact. For example, do not shake hands, elbow bump, or give hugs. Instead wave and verbally greet others.

Wear masks

- Wear a mask at all times when around people who don't live in your household to reduce the risk of spreading the virus.
- Avoid singing, chanting, or shouting, especially when not wearing a mask and within 6 feet of others.

Do not use costume masks in place of cloth masks

- Do not use a costume mask (such as for Halloween) as a substitute for a cloth mask unless it is made of two or more layers of breathable fabric that covers your mouth and nose and doesn't leave gaps around your face.
- Do not wear a costume mask over a cloth mask because it can be dangerous if the costume mask makes it hard to breathe. Instead, consider using a Halloween-themed cloth mask.

Limit contact with commonly touched surfaces or shared items

- Clean and disinfect commonly touched surfaces and any shared items between use when feasible. Use EPA-approved.
- Use touchless garbage cans if available. Use gloves when removing garbage bags or handling and disposing of trash. Wash hands after removing gloves.

Wash hands

• Wash your hands often with soap and water for at least 20 seconds, especially after you have been in a public place, or after blowing your nose, coughing, or sneezing. If soap and water are not readily available, use a hand sanitizer that contains at least 60% alcohol. Cover all surfaces of your hands and rub them together until they feel dry.



Keep safe around food and drinks

Currently, there is no evidence to suggest that handling food or eating is associated with directly spreading COVID-19. It is possible that a person can get COVID-19 by touching a surface or object, including food, food packaging, or utensils that have the virus on it and then touching their own mouth, nose, or possibly their eyes. However, this is not thought to be the main way that the virus is spread. Remember, it is always important to follow good hygiene to reduce the risk of illness from common foodborne germs.

- Make sure everyone washes their hands with soap and water for 20 seconds before and after preparing, serving, and eating food. Use hand sanitizer with at least 60% alcohol if soap and water are not available.
- Instead of potluck-style gatherings, encourage guests to bring food and drinks for themselves and for members of their own household only.
- Limit people going in and out of the areas where food is being prepared or handled, such as in the kitchen or around the grill, if possible.
- Wear a mask while preparing or serving food to others who don't live in your household.
- If serving any food, consider having one person serve all the food so that multiple people are not handling the serving utensils.
- Use single-use options or identify one person to serve sharable items, like salad dressings, food containers, plates and utensils, and condiments.
- Avoid any self-serve food or drink options, such as buffets or buffet-style potlucks, salad bars, and condiment or drink stations. Use grab-and-go meal options, if available.If you choose to use any items that are reusable (e.g., seating covers, tablecloths, linen napkins), wash and disinfect them after the event.
- Look for healthy food and beverage options, such as fruits and vegetables, lean proteins, whole grains, and low or no-calorie beverages, at holiday gatherings to help maintain good health.

After the celebration

If you participated in higher risk activities or think that you may have been exposed during your celebration, take extra precautions (in addition the ones listed above) for 14 days after the event to protect others:

- Stay home as much as possible.
- Avoid being around people at increased risk for severe illness from COVID-19.

• Consider getting tested for COVID-19. If you develop symptoms consistent with COVID-19, such as fever, cough, or shortness of breath, or if you test positive for COVID-19, immediately contact the host and others that attended the event or celebration that you attended. They may need to inform other attendees about their possible exposure to the virus. Contact your health care provider and follow the CDC-recommended steps for what to do if you become sick, and follow the public health recommendations for community-related exposure.

If you are waiting for your COVID-19 test results, stay home until you have a result, and follow CDC's guidance to help stop the spread of COVID-19.

If you have been diagnosed with COVID-19, a public health worker may contact you to check on your health and ask you who you have been in contact with and where you've spent time in order to identify and provide support to people (contacts) who may have been infected. Your information will be confidential. Learn more about what to expect with contact tracing.

If you are notified that you were a close contact of someone who tested positive for COVID-19

- Stay home for 14 days from the last time you had contact with that person.
- Monitor for symptoms of coronavirus.
- Get information about COVID-19 testing if you feel sick.

Fall holiday celebrations

Rosh Hashanah, Yom Kippur, Halloween, Día de Los Muertos, Navratri, Diwali, and Thanksgiving will likely need to be different this fall to prevent the spread of the virus that causes COVID-19. Avoid activities that are higher risk for spread. Consider fun alternatives that pose lower risk of spreading the virus that causes COVID-19.

Halloween

Many traditional Halloween activities can be high-risk for spreading viruses. There are several safer, alternative ways to participate in Halloween. If you may have COVID-19 or you may have been exposed to someone with COVID-19, you should not participate in inperson Halloween festivities and should not give out candy to trick-or-treaters.

Lower risk activities

These lower risk activities can be safe alternatives:

- Carving or decorating pumpkins with members of your household and displaying them
- Carving or decorating pumpkins outside, at a safe distance, with neighbors or friends
- Decorating your house, apartment, or living space
- Doing a Halloween scavenger hunt where children are given lists of Halloweenthemed things to look for while they walk outdoors from house to house admiring Halloween decorations at a distance
- Having a virtual Halloween costume contest
- Having a Halloween movie night with people you live with
- Having a scavenger hunt-style trick-or-treat search with your household members in or around your home rather than going house to house

Moderate risk activities

- Participating in one-way trick-or-treating where individually wrapped goodie bags are lined up for families to grab and go while continuing to social distance (such as at the end of a driveway or at the edge of a yard)
 - If you are preparing goodie bags, wash your hands with soap and water for at least 20 second before and after preparing the bags.
- Having a small group, outdoor, open-air costume parade where people are distanced more than 6 feet apart
- Attending a costume party held outdoors where protective masks are used and people can remain more than 6 feet apart
 - A costume mask (such as for Halloween) is not a substitute for a cloth mask. A costume mask should not be used unless it is made of two or more layers of breathable fabric that covers the mouth and nose and doesn't leave gaps around the face.
 - Do not wear a costume mask over a protective cloth mask because it can be dangerous if the costume mask makes it hard to breathe. Instead, consider using a Halloween-themed cloth mask.
- Going to an open-air, one-way, walk-through haunted forest where appropriate mask use is enforced, and people can remain more than 6 feet apart
 - If screaming will likely occur, greater distancing is advised. The greater the distance, the lower the risk of spreading a respiratory virus.
- Visiting pumpkin patches or orchards where people use hand sanitizer before touching pumpkins or picking apples, wearing masks is encouraged or enforced, and people are able to maintain social distancing
- Having an outdoor Halloween movie night with local family friends with people spaced at least 6 feet apart
 - If screaming will likely occur, greater distancing is advised. The greater the distance, the lower the risk of spreading a respiratory virus.
 - Lower your risk by following CDC's recommendations on hosting gatherings or cook-outs.

Higher risk activities

Avoid these higher risk activities to help prevent the spread of the virus that causes COVID-19:

- Participating in traditional trick-or-treating where treats are handed to children who go door to door
- Having trunk-or-treat where treats are handed out from trunks of cars lined up in large parking lots
- Attending crowded costume parties held indoors
- Going to an indoor haunted house where people may be crowded together and screaming
- Going on hayrides or tractor rides with people who are not in your household
- Using alcohol or drugs, which can cloud judgement and increase risky behaviors
- Traveling to a rural fall festival that is not in your community if you live in an area with community spread of COVID-19

Thanksgiving

A time when many families travel long distances to celebrate together. Travel increases the chance of getting and spreading the virus that causes COVID-19. Staying home is the best way to protect yourself and others. If you must travel, be informed of the risks involved.

Lower risk activities

- Having a small dinner with only people who live in your household
- Preparing traditional family recipes for family and neighbors, especially those at higher risk of severe illness from COVID-19, and delivering them in a way that doesn't involve contact with others
- Having a virtual dinner and sharing recipes with friends and family
- Shopping online rather than in person on the day after Thanksgiving or the next Monday
- Watching sports events, parades, and movies from home

Moderate risk activities

- Having a small outdoor dinner with family and friends who live in your community
 - Lower your risk by following CDC's recommendations on hosting gatherings or cookouts.
- Visiting pumpkin patches or orchards where people use hand sanitizer before touching pumpkins or picking apples, wearing masks is encouraged or enforced, and people are able to maintain social distancing
- Attending a small outdoor sports events with safety precautions in place

Higher risk activities

- Avoid these higher risk activities to help prevent the spread of the virus that causes COVID-19:
- Going shopping in crowded stores just before, on, or after Thanksgiving
- Participating or being a spectator at a crowded race
- Using alcohol or drugs, which can cloud judgement and increase risky behaviors
- Attending large indoor gatherings with people from outside of your household

Ways to Celebrate Halloween at Home

by ALESSIA SANTORO

Trick-or-Treat at Home

Whether in the yard or inside the house, hide wrapped candies all over the place and set your kids loose with their trick-or-treat buckets. Don't forget to hide some of the candies you like, because the parent candy tax is more important than ever in 2020!

Design a Halloween Snack Board

Whether sweet or savory – or both! – is your jam, snack boards are the most fun current trend to get in on, especially during the spooky season. Create a Halloween-themed charcuterie board with your kids' faovrite meats, cheeses, crackers, and more; or create a sugary candy board and pick at it during a movie as a treat!

Host a Pumpkin Decorating Contest

Get out the paints, carving supplies, decorating kits, and — if you're feeling daring — the glitter. Spend some time decorating pumpkins with your kids and host an anonymous vote afterwards for the best pumpkin – winner gets a prize! Too much competition? Forget the vote and take fun photos of each family member with their pumpkin instead.

Create a Halloween Scavenger Hunt

One-up in-home trick-or-treating with a Halloween-themed scavenger hunt. Write out clues and place them all around the house. starting your kids off with the first clue that eventually leads up to a grand prize at the end. The prize could be candy, another fun treat, a new Halloween book, or anything else that your kids would enjoy.

Decorate Halloween-Themed Cookies

Get some ghost, cat, and pumpkin cookie cutters and bake your favorite recipe, then let the kids go nuts with the frosting and sprinkles once they're cooled off. Or, if store-bought is more your jam, grab one of these already baked haunted house cookie kits and have your kids create personalized masterpieces. Then, display them in the kitchen so they're readily available for munching!

Have a Spooky Movie Marathon

Cuddle up on the couch with snacks and blankets, and queue up some of your family's favorite spooky and not-so-spooky! Halloween movies. You can also check your local listings to see if anywhere near you is hosting a drive-in Halloween movie event. If so, cozy up the car, dress up in matching Halloween pajamas, and bring your own themed snacks!

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How Children Learn

How they are cared for

If their needs are met (food, clothing, safety, love, etc.), they learn that the world is a safe place and that they are valued. It is easier for children to learn and be positive about life when their needs are met.

Experience

Every day of a child's life is spent learning, growing and developing. Try to include opportunities for learning in daily life. Think of ways to make learning fun. Remember that you make all the difference. You are your child's most important person. You are your child's first teacher.

Senses

The best way to learn is by using all of your senses. Seeing, hearing, touching, smelling, and tasting all create brain cell connections. The brain connections that are used often will become permanent. Those that are not used as often will disappear. Activities that use the senses can include reading to your child, fingerpainting, dancing, singing, listening to music, smelling and tasting new foods, and touching interesting things. You could sing together or touch new surfaces such as stone, leaves, bark, or a raw hide drum. Your child can learn about numbers by counting each berry as they eat it.

Play

Find time to interact with your children and to play with them every day. You don't need to buy expensive toys. In the first years of a child's life, you are your baby's best toy. Use simple household objects like pots, pans, cardboard boxes, tubes and plastic containers. Young children love playing with these simple toys. You don't always need to have organized games with rules. Free play is important for children. Play outside with your child every day. Allow your child the freedom to be active, to run and explore. Bring your child to a playground or to a parent program where they can learn to share and get along with other children. Children also learn by observing other children and adults around them. Remember that all children develop in their own ways and in their own time, so try not to compare your child to other children. **Emotions**

Children are happier and more ready to explore and learn when they feel emotionally safe. Your closeness, eye contact, smile, voice, and touch help your child to feel loved and safe. Be predictable in your expectations and reactions. Repeat rules and expectations in a calm voice. Find time in the day for quiet, peaceful activities or reflection. Praise your child for things they have done well. Give feedback that is positive and supportive. Be respectful, encouraging and understanding



Halloween Treats

Reese's Bats

10 mini Reese's cups 5 oreos 20 Candy eyes 1 tbsp. peanut butter

Cut all Oreo cookies in half and gently remove the cream. Cut each half in half to create the wings.

Using a toothpick or a small spoon, apply a small dab of peanut butter to one end of each Oreo. Press onto the Reese's cup to make wings.

Next, place a small dab of peanut butter onto the back of two candy eyes and place on top of the edge of the wings. Serve.

Dracula Dentures

1 tube chocolate chip cookie dough 1 can vanilla frosting red food coloring mini marshmallows slivered almonds

Preheat oven to 350°. Line two large baking sheets with parchment paper. Roll cookie dough into 1 ½" balls and place on baking sheets. Bake until golden, about 12 minutes. Let cool completely then cut in half.

Add a few drops of red food coloring into vanilla frosting and stir until smooth. Spread a thin layer of red frosting onto each cookie half.

Place mini marshmallows around the round edges of half of the halves. Place the remaining halves on top, then stick a slivered almond on each side to create fangs.



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Ghost S'mores Dip

1 package of jumbo marshmello 2 c. semi-sweet chocolate chips

1/4 c. heavy cream, warmed Graham crackers, for servingmini chocolate chips

Preheat oven to 450°. In the bottom of a square baking dish, spread out chocolate chips and pour cream on top. Cover completely with a single layer of jumbo marshmello. Place mini chocolate chips for eyes and mouth.

Bake until the chocolate has melted and the marshmellos are golden, 8 to 10 minutes.

Serve warm with graham crackers for dipping.

Ghost S'mores Dip

2 c. strawberries 1 1/2 c. white chocolate, melted 1 tsp. coconut oil 1/4 c. mini chocolate chips 1 c. chocolate chips, melted

Line a small baking sheet with parchment paper.

In a large bowl, combine melted white chocolate and coconut oil and stir until combined. Dip strawberries into white chocolate and place two mini chocolate chips on the top half of the strawberries for eyes. Place strawberries on prepared baking sheet and place in the refrigerator to harden, about 10 minutes.

Place melted chocolate chips in a ziploc bag and pipe mouths on the strawberries.

Let cool again in the refrigerator, 5 minutes. Serve.

Spooky Ghost Cookies

FOR THE COOKIE DOUGH 3 c. all-purpose flour, plus more for surface 1 tsp. baking powder 1/2 tsp. kosher salt 1 c. (2 sticks) butter, softened 1 c. granulated sugar 1 large egg 1 tbsp. milk 1 tsp. pure vanilla extract FOR ROYAL ICING 3 c. powdered sugar 1/4 c. light corn syrup 1/4 c. milk, plus more for thinning 1/4 tsp. almond (or vanilla) extract Black food coloring

In a large bowl, whisk together flour, baking powder, and salt.

In another large bowl, beat butter and sugar together. Add egg, milk, and vanilla and beat until combined, then add flour mixture gradually until just combined. Shape into a disk and wrap in plastic. Refrigerate 1 hour.

When ready to roll, preheat oven to 350° and line two large baking sheets with parchment. Lightly flour a clean work surface and roll out dough until 1/8" thick. Using a ghost cookie cutter, cut out cookies. Re-roll scraps and cut out more cookies. Transfer to prepared baking sheets and freeze for 10 minutes.

Bake until edges are lightly golden, 8 to 10 minutes. Place on a wire cooling rack and let cool completely.

Meanwhile, make icing: In a medium bowl, combine powdered sugar, corn syrup, milk, and almond extract.

Place about 1/4 of icing into a small bowl and dye black with black food coloring.

Place about half the white icing in a piping bag fitted with a small round tip and pipe edges around cookies. Thin remaining white icing by adding 1 teaspoon milk at a time until icing runs easily on cookies, but isn't water thin. Place icing in another piping bag with a small round tip and fill in centers of cookies. Use a toothpick to pop any air bubbles and to spread icing to help fill any gaps. Let cookies dry until icing is set, 15 minutes.

Place black icing in a piping bag with a small round tip and pipe eyes and mouths onto cookies.



Mamalilikulla First Nation

 1441 B 16th Avenue, Campbell River BC V9W 2E4

 (ph) 250-287-2955
 (fax) 250-287-4655

 toll free 1-888-287-2955

 viband@mamalilikulla.ca

EMPLOYMENT OPPORTUNITY

ACCOUNTING CLERK

(8 months term, ends March 31, 2021)

The Mamalilikulla First Nation were successful in their application for funding through the First Nation and Inuit Youth Employment Strategy Skills Link. The funding requirements states that an eligible youth participant for this employment opportunity must be between the ages of 18-30, not be in school and be unemployed.

The Mamalilikulla First Nation (MFN) is seeking an experienced and creative professional with dynamic skills to join our team. The Accounting clerk will be responsible for providing accounting support to the Finance Officer and Band Administrator. The Accounting Clerk is responsible for data entry and maintaining ledgers, ensuring payments and receivables are current, and/or coding documents according to the MFN procedures. Ensures files are complete and maintained as needed, handles account payable duties and assists the Finance officer.

We are looking for an individual who is efficient and comfortable being a member of a team. Candidates should be able to assist management and all visitors to the Mamalilikulla First Nation band office by providing polite and professional assistance while assuring a steady completion of workload is done in a timely manner.

The Accounting clerk must be comfortable with computers, using bookkeeping databases, spreadsheets and software. Provide support to accounting supervisor and other managers within the department. Keys daily worksheets to the general ledger system, ensures files are complete and maintained as needed, handles accounts payable duties, and assists accounting personnel.

RESPONSIBILITIES:

- Perform accounting and clerical functions to support supervisors
- Research, track and resolve accounting problems
- Compile and sort invoices and checks
- Issue checks for accounts payable
- Place checks in envelops and mail out
- Record business transactions and key daily worksheets to the general ledger system

- Record charges and refunds
- Support accounting personnel
- Input type vouchers, invoices, checks, account statements, reports and other records
- Provide front desk customer service
- File and tally deposits
- Work with adding machines, calculators, databases and bank accounts
- Match invoices to work orders
- Process bills for payment
- Using bookkeeping databases, spreadsheets and software
- Posting financial transactions in databases
- Receiving and recording vouchers, cash and checks
- Producing a variety of reports including income statements and balance sheets
- Checking for accuracy in reports, figures and postings
- Reconciling and reporting any discrepancies found in the records
- Interacting with management, customers, vendors and customers
- Filing month end Accounts Payable documents in correct departments

QUALIFICATIONS:

- 1. Post secondary degree or diploma in accounting and/or business administration or equivalent working experience in a First Nation environment.
- 2. Minimum 2 yrs. successful experience in a bookkeeping/financial role
- 3. Minimum of 1 employment reference confirming bookkeeping experience
- 4. Training and experience in month and year end procedures
- 5. Proven training and experience with SAGE 300, proficient in Excel Word and other software programs as needed
- 6. Proven communication skills; verbal, written and digital
- 7. Demonstrated high level of tact and discretion in dealing with staff, clients, member and other agencies.
- 8. Criminal reference check
- 9. Must have access to reliable transportation

KNOWLEDGE AND SKILLS:

- ✓ Knowledge of First nation issues and dynamics
- Must have working knowledge of SAGE300 ERP including Accounts Payable, Accounts Receivable, Bank Services, Canadian Payroll and General Ledger modules
- ✓ Excellent analytical, computational and mathematical abilities
- ✓ Exceptional attention to detail and accuracy

- ✓ High level of integrity and trustworthiness
- ✓ Excellent communication and interpersonal skills
- Must understand the need to work within strict deadlines and the mandate of the MFN and to seek direction where appropriate and as needed
- ✓ Ability to work effectively and promptly with minimal supervision
- ✓ Ability to work as a team member and facilitate such in others
- ✓ Must be able to determine and maintain confidentiality
- ✓ Must be willing to take appropriate training as identified
- ✓ Must be able to complete responsibilities within stringent time restrictions
- ✓ Successful applicant will need to consent to Security/Criminal Reference checks

If you are interested in applying, please submit a current resume, cover letter and references to the attention of the Band Administrator at <u>admin@mamalilikulla.ca</u> or fax 250-287-4655 or mail to 1441 B 16th Avenue, Campbell River, BC V9W 2E4.

Qualified Band members will be given first priority.

Mamalilikulla First Nation would like to wish a very Happy Birthday to everyone who has a birthday in **October**!!

ixkasalala xis ma'yudłamxdamus

Chief Richard Sumner Oct. 1st

Councilor Brad Puglas Oct. 1st

ixkasala 20th Julia Fitzgerald Oct. 4th

ixkasala 34th Richard Gladstone Oct. 5th Love Mom, Siblings and Little nephew

Linden-Medrice Mountain Oct. 6,

Alexia Quinn Oct 9th

George Charlie Sr 's birthday Oct. 13th!

ixkasala 6th Lisa Maracle-Bee Oct. 14th

ixkasala 1st Cora Chickite Oct. 14th

David Unick Oct. 14th

ixkasala 34th Hank Maracle-Bee Oct. 15th

Uncle Bingo/ Robert Dawson Oct. 16th

ixkasala 55th Georgenia James Oct. 17th

ixḱasala 19th Jessica Mountain Oct. 17th





ixkasala 3rd Ares Goosehead Oct. 18th Darren Legis Oct. 19th

Crystal Bee Oct. 20th

Sharon Flanders Oct. 24th

ixkasala 4th Mary Maracle-Bee Oct. 24th

ixkasala 21st Caitlyn Bruce-Storie Oct. 28th

ixkasala 32nd Chip Mountain & Daughter Alara Rose 3rd Oct. 28th

Pauline Bake<mark>r Oct. 29th</mark>

<mark>Jordan Manson Oc</mark>t. 29th

ixkasala 6th Owen Bell Oct. 30th

Happy Heavenly Birthday Georgina Dawson October 28th

